Employment Security
Received 05/01/26

MAERSK

VIA EMAIL AND CERTIFIED MAIL

Employment Security Department
Grants Management Office
Attention: WARN Team
P.O. Box 9046
Olympia, WA 98507-9046
ESDGPWorkforceInitiatives@ESD.WA.GOV

May 1, 2026

Re: Important Announcement of Planned Actions

Dear Commissioner Feek and WARN Team:

We are writing to inform you that there will be a mass layoff at the Sumner facility located at 2932 142nd Ave E in Sumner, Washington, on June 30, 2026. The mass layoff is expected to be permanent. The expected date of the first separation will be June 30, 2026.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Affected employees are expected to be separated from employment, starting on June 30, 2026, and ending on July 14, 2026.

Attached is a list of the job positions that will be affected by the mass layoff, the names and addresses of the workers currently holding those affected positions, the number of affected individuals in each job classification, and the anticipated schedule for job losses.

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

This mass layoff is not the result of and will not result in the relocation and/or contracting out of company operations and/or employees' positions. There is no union representing affected employees.

If you have any questions or want additional information concerning this matter, please contact Carolyn Driscoll, People Partner Manager, at carolyn.driscoll@maersk.com, 2932 142nd Ave E, Sumner, WA 98391, or (253) 264-7482.

Carolyn Driscoll
People Partner Manager

cc: The Honorable Mayor Carla Bowman (via E-mail [mayor@sumnerwa.gov], and Certified Mail [1104 Maple Street, Sumner, WA 98390])

Enclosure: Attachment A

ATTACHMENT A

Name	Job Title	Address	Anticipated Separation Date
[redacted]	Manager, Accounts	[redacted]	June 30, 2026
[redacted]	Yard Driver	[redacted]	June 30, 2026
[redacted]	FL Forklift Operator	[redacted]	June 30, 2026
[redacted]	Divisional Head of Operations	[redacted]	July 14, 2026
[redacted]	FL Forklift Operator	[redacted]	June 30, 2026

Job Title	Number of Affected Individuals	Date of Separation
Manager, Accounts	1	June 30, 2026
Yard Driver	1	June 30, 2026
Forklift Operator	2	June 30, 2026
Divisional Head of Operations	1	July 14, 2026