Employment Security
Received 05/01/26

MAERSK

**VIA EMAIL AND CERTIFIED MAIL**

Employment Security Department
Grants Management Office
Attention: WARN Team
P.O. Box 9046
Olympia, WA 98507-9046
ESDGPWorkforceInitiatives@ESD.WA.GOV

May 1, 2026

***Re: Important Announcement of Planned Actions***

Dear Commissioner Feek and WARN Team:

We are writing to inform you that there will be a closure of the Lakewood facility located at 7530 150th St SW in Lakewood, Washington, on June 30, 2026. The entire facility is expected to be permanently closed, and all employees at the facility will be impacted, though some will be offered transfers to our facility in Sumner, Washington. The expected date of the first separation will be June 30, 2026.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Affected employees are expected to be separated from employment starting and ending on June 30, 2026, with the exception of those employees who receive and accept offers to transfer to the Sumner location.

Attached is a list of the job positions that will be affected by the mass layoff, the names and addresses of the workers currently holding those affected positions, the number of affected individuals in each job classification, and the anticipated schedule for job losses.

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

This closure is the result of/will result in the relocation and/or contracting out of company operations and/or employees' positions. There is no union representing affected employees.

If you have any questions or want additional information concerning this matter, please contact Carolyn Driscoll, People Partner Manager, at carolyn.driscoll@maersk.com, 2932 142nd Ave E, Sumner WA 98391, or (253) 264-7482.

Carolyn Driscoll
People Partner Manager

cc: The Honorable Mayor Paul Bocchi (via E-mail [PBocchi@cityoflakewood.us], and Certified Mail [6000 Main St. SW Lakewood, WA 98499])
Enclosure: Attachment A

| Name | Job Title | Address | Date |
|---|---|---|---|
| [redacted] | Equipment Operator Driver | [redacted] | June 30, 2026 |
| | Equipment Operator Yard Driver/Switcher | | June 30, 2026 |
| | P53014564 Customer Service Representative | | June 30, 2026 |
| | P53015249 Warehouse Lead | | June 30, 2026 |
| | P53020592 Warehouse Clerk | | June 30, 2026 |
| | P53020608 Warehouse Associate | | June 30, 2026 |
| | P53020666 Assistant Manager, Operations | | June 30, 2026 |
| | P53020693 Warehouse Associate Lead | | June 30, 2026 |
| | P53020769 Warehouse Associate | | June 30, 2026 |
| | P53020775 Warehouse Clerk | | June 30, 2026 |
| | P53020805 Warehouse Associate Lead | | June 30, 2026 |
| | P53020870 Warehouse Associate Lead | | June 30, 2026 |
| | P53020890 A1 Logistics Operations Associate | | June 30, 2026 |
| | P53020929 Warehouse Associate | | June 30, 2026 |
| | P53020944 Warehouse Associate | | June 30, 2026 |
| | P53020967 Warehouse Associate | | June 30, 2026 |
| | P53020975 Yard Clerk | | June 30, 2026 |
| | P53021043 Assistant Operations Manager | | June 30, 2026 |
| | P53021077 FL Maintenance Operations Associate | | June 30, 2026 |
| | P53021163 Warehouse Clerk | | June 30, 2026 |
| | P53021166 Assistant Operations Manager | | June 30, 2026 |
| | P53021319 Assistant Operations Manager | | June 30, 2026 |

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|---|---|---|---|
| [redacted] | P53021342 Warehouse Associate | [redacted] | June 30, 2026 |
| | P53021396 Assistant Operations Manager | | June 30, 2026 |
| | P53021434 Warehouse Associate Lead | | June 30, 2026 |
| | P53021445 Warehouse Associate | | June 30, 2026 |
| | P53021454 Facility Director | | June 30, 2026 |
| | P60068668 Yard Clerk | | June 30, 2026 |
| | P60084367 Sr, Operations Manager | | June 30, 2026 |
| | P60085274 Warehouse Associate | | June 30, 2026 |
| | P60096669 Forklift Operator | | June 30, 2026 |
| | P60096750 Warehouse Associate | | June 30, 2026 |
| | P60096761 Warehouse Associate | | June 30, 2026 |
| | P60096763 Quality Control | | June 30, 2026 |
| | P60096766 Forklift Operator | | June 30, 2026 |
| | P60096766 Forklift Operator | | June 30, 2026 |
| | P60096772 Warehouse Associate | | June 30, 2026 |
| | P60096774 Warehouse Associate | | June 30, 2026 |
| | P60096820 Dock Clerk | | June 30, 2026 |
| | P60096950 Warehouse Associate | | June 30, 2026 |
| | P60096968 Warehouse Associate | | June 30, 2026 |
| | P60098215 Warehouse Associate | | June 30, 2026 |

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|---|---|---|---|
| [redacted] | P60098217 Maintenance Housekeeping | [redacted] | June 30, 2026 |
| | P60129280 Warehouse Associate Clerk | | June 30, 2026 |
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| Job Title | Number Affected |
|---|---|
| Equipment Operator Driver | 1 |
| Equipment Operator Yard Driver/Switcher | 1 |
| Customer Service Representative | 1 |
| Warehouse Clerk | 4 |
| Warehouse Associate | 15 |
| Warehouse Associate Lead | 5 |
| A1 Logistics Operations Associate | 1 |
| Yard Clerk | 2 |
| Assistant Operations Manager | 5 |
| FL Maintenance Operations Associate | 1 |
| Facility Director | 1 |
| Sr, Operations Manager | 1 |
| Forklift Operator | 3 |
| Quality Control | 1 |
| Dock Clerk | 1 |
| Maintenance Housekeeping | 1 |
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