



L3HARRIS™

February 27, 2026

Via Email yolanda.triplett@commerce.fl.gov

Dear Yolanda Triplett:

Please be advised that, on or around April 30, 2026, L3Harris will permanently lay off all employees at its Advanced Laser Systems Technology (ALST) facility located at 2500 North Orange Blossom Trail, Orlando, FL 34744. The separations are due to the sale of ALST to Perimeter Solutions. Consistent with these plans, the last day of employment for the affected employees is anticipated to be April 30, 2026, or within 14 days thereafter. A list of the affected job titles and number of employees per classification is attached. The layoffs will be permanent, and bumping rights will not exist.

L3Harris is providing this notice out of an abundance of caution. Perimeter Solutions has announced their interest in hiring current ALST employees. They held a meeting with ALST employees on January 6, 2026 to share more information. We anticipate that Perimeter Solutions will continue to be present at the ALST site as part of their recruitment efforts.

For further information regarding this matter, please contact Lead, Human Resources Business Partner Victoria Hunter at victoria.hunter@L3Harris.com, or via telephone at (615) 739-8966.

Sincerely,

/s/ Melissa Trzok

Director, Human Resources
Targeting and Sensor Systems
L3Harris Technologies

Job title	Count of Job Title
Assembly E Count	1
Assoc Mgr, Operations Mgmt Count	1
Assoc, Systems Engrg Count	1
Engineering Technician C Count	1
Engineering Technician E Count	1
Facilities Support C Count	1
Inspection E Count	1
Inventory Management Support C Count	1
Lead, Configuration Mgmt Count	1
Lead, Electrical Engrg Count	1
Lead, Env Health & Safety Count	1
Lead, Mechanical Engrg Count	1
Lead, Optical Engrg Count	1
Lead, Procurement Count	1
Lead, Program Finance Count	1
Lead, Program Management Count	2
Lead, Project Engineering Count	1
Lead, Systems Engrg Count	1
Manager, Mechanical Engrg Count	1
Manager, Program Finance Count	1
Manager, Quality Mgmt Count	1
Manager, Supply Chain Mgmt Count	1
Manufacturing Technician B Count	2
Manufacturing Technician C Count	6
Manufacturing Technician D Count	4
Manufacturing Technician E Count	1
Principal, Program Management Count	1
Production Planning D Count	2
Scientist, Mechanical Engrg Count	1
Scientist, Optical Engrg Count	3
Spec, Bus Intel Analyst Count	2
Spec, Manufacturng Engrg Count	2
Spec, Procurement Count	1
Spec, Quality Engrg Count	2
Spec, Tech Support Engrg Count	1
Sr Assoc, Procurement Count	1
Sr Assoc, Project Engineering Count	1
Sr Mgr, Electrical Engrg Count	1
Sr Mgr, Engrg Management Count	1
Sr Mgr, Integ/Test Engrg Count	1

Sr Spec, Logistics Count	1
Sr Spec, Manufacturng Engrg Count	1
Sr Spec, Material Management Count	1
Sr Spec, Mechanical Engrg Count	1
Sr Spec, Production Planning Count	1
Sr Spec, Quality Engrg Count	2
Grand Count	63