MARRIOTT
SEATTLE REDMOND

November 4, 2026

VIA EMAIL

Employment Security Department
Grants Management Office
Attention: WARN Team
PO Box 9046
Olympia, WA 98507-9046
ESDGPWorkforceInitiatives@ESD.WA.GOV

Re: Seattle Marriott Redmond

Dear Employment Security Department Official:

This letter is to notify you that Marriott International, Inc. ("Marriott") is expected to cease operating the Seattle Marriott Redmond (the "hotel'), located at 7401 164th Avenue NE, Redmond, WA 98052, on January 5, 2027.

This change follows from the hotel owner's termination of its hotel management agreement with Marriott and will result in the termination of Marriott employment for all employees at the hotel. The employment terminations with Marriott are expected to be permanent, with an effective date between January 5, 2027 and January 19, 2027, but most likely at the close of business on January 5, 2027.

Enclosed is a list of the affected employees with their job titles and addresses. Name and address information is subject to confidentiality and privacy protections under Washington law, including Wash. Rev. Code §§ 49.45.020 and 42.56.230.

Affected employees do not have bumping rights (that is, the right to claim another job from another employee at the hotel). No union represents the employees. Notice has been or is being provided to all affected employees as of the date of this letter. Notice was also provided to the Honorable Angela Birney, Mayor of Redmond.

The hotel is expected to continue operating with a different operator and therefore a different employer. Marriott has been informed that the new operator intends to offer employment to a significant number of the affected employees on comparable terms to their Marriott employment. In the coming weeks, meetings will be scheduled with hotel employees to provide information about opportunities with the new operator.

This letter is provided to comply with any possible obligation under the federal Worker Adjustment and Retraining Notification Act and the Washington Securing Timely Notification and Benefits for Laid-Off Employees Act.

Please contact me at (425) 457-4806 or hailey.mccracken@marriott.com if you have any questions.

Sincerely,

Hailey McCracken

Hailey McCracken
Director of Human Resources
T: 425.457.4806
E: hailey.mccracken@marriott.com

MARRIOTT INTERNATIONAL, INC. – SEATTLE MARRIOTT REDMOND
AFFECTED EMPLOYEES

Job Title	Last Name	First Name	Address Line 1	Address Line 2	City	State	Zip
Accountant-Property	[redacted]						
Administrator-Quality							
AsstMgr-Housekeeping (NE)							
AsstMgr-Ops F&B (NE)(HtlOps)							
Catering Sales Executive (NE)							
Controller-Rooms							
Cook							
Cook							
Cook							
Cook							
Cook							
Destination Sales Executive							
Dir-Engineering							
Dir-Finance & Accounting							
Dir-Hotel Ops (HtlOps)							
Dir-Human Resources							
Engineer II							
Engineer II							
Engineer II							
Engineer II							
Event Support Expert							
General Manager							
Generalist-Human Resources							
Guest Environment Expert							
Guest Environment Expert							
Guest Environment Expert							

SUBJECT TO CONFIDENTIALITY AND PRIVACY PROTECTIONS UNDER WASH. REV. CODE §§ 49.45.020 AND 42.56.230

MARRIOTT INTERNATIONAL, INC. – SEATTLE MARRIOTT REDMOND
AFFECTED EMPLOYEES

Job Title	Last Name	First Name	Address Line 1	Address Line 2	City	State	Zip
Guest Environment Expert	[redacted]						
Guest Environment Expert							
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MARRIOTT INTERNATIONAL, INC. – SEATTLE MARRIOTT REDMOND
AFFECTED EMPLOYEES

Job Title	Last Name	First Name	Address Line 1	Address Line 2	City	State	Zip
Guest Event Expert	[redacted]						
Guest Event Expert							
Guest Event Expert							
Guest Event Expert							
Guest Event Expert							
Guest Experience Expert							
Guest Experience Expert							
Guest Experience Expert							
Guest Experience Expert							
Guest Experience Expert							
Guest Experience Expert							
Guest Experience Expert							
Guest Experience Expert-PM							
Guest Experience Expert-PM							
Guest Experience Expert-PM							
Guest Experience Expert-PM							
Guest Service Expert							
Guest Service Expert							
Guest Service Expert							
Guest Service Support Expert							
Guest Service Support Expert							
Guest Service Support Expert							
Guest Service Support Expert							
Guest Service Support Expert							
Lifestyle Bartender							
Lifestyle Bartender							
Maint-Rooms-Preventative							

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MARRIOTT INTERNATIONAL, INC. – SEATTLE MARRIOTT REDMOND
AFFECTED EMPLOYEES

Job Title	Last Name	First Name	Address Line 1	Address Line 2	City	State	Zip
Mgr-Accounting (NE)	[redacted]						
Mgr-Event Operations (NE)							
Mgr-Front Desk (NE)							
Mgr-Front Desk (NE)							
Server-Banquets-Lead							
Specialist-Property Admin							
SrMgr-Events							
SrMgr-Ops F&B (HtlOps)							
SrMgr-Ops Rooms (HtlOps)							
Utility Cleaner							
Utility Cleaner							
Utility Cleaner							

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