November 15, 2026

VIA EMAIL AND CERIFIED MAIL

Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street, MSC 2229
Tallahassee, FL 32399-4137
Email – WARNnotice@commerce.fl.gov

Mayor Tanya Tucker
450 N Wilson Avenue
Bartow, FL 33830
Email – TTucker@cityofbartow.net

RE: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Rapid Response Coordinator and Mayor Tanya Tucker:

In accordance with the federal Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C.§ 2101 et seq., All Wood Cabinetry, LLC dba Ideal Cabinetry is providing formal notice it will close its facility located at 210 Century Blvd., Bartow, FL 33830.

Due to unforeseeable business circumstances, All Wood Cabinetry, LLC was unable to provide the standard 60 days advance notice of this closure due to a denial of additional financing which was denied on November 12th due to threat of new additional 50% Mexico tariffs, sudden and severe drop in sales, anti-dumping duties, and overall economic downturn. This notice is being provided as soon as possible following that event.

Please find the required information below:

Facility: 210 Century Blvd., Bartow, FL 33830

Nature of Action: This action is expected to be permanent. All operations at the facility will cease.

Expected Separation Schedule: Employee separations to occur on November 16, 2026 and final separations anticipated December 4, 2026

Positions and Number of Employees: 165 total employees will be separated due to this closure in warehousing/ assembly (78), manufacturing (14), maintenance (6), administrative (36), engineering (4), accounting (6), management operations (4), information technology (6) and sales (11).

Bumping Rights: Because the entire facility is closing, bumping rights do not exist for affected employees

Union Representation: The affected employees are not represented by a union.

If you require any additional information, please contact Deborah Kriner at dkriner@idealteam.com or 561-472-0232.

Sincerely,

Deborah Kriner
Treasurer
All Wood Cabinetry, LLC